
Regular Board Meeting | Tulsa Central Services
10:00AM, Wednesday, July 24, 2024
AMENDED APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 10:11AM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Chair; Geoff Hager, Vice-Chair; Bruce Pollock, Secretary-Treasurer; Holli Wells, member (via Webex); and Amy Tall Chief, member. A quorum was established.

Osage Casino staff and guests in attendance were Kimberly Pearson, CEO; Brian Parrish, COO, Tim Steinke, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Tonya Caves, Executive Assistant, Kasi Stumpff, Executive Assistant; Greg Laird, Legal Counsel; Terry Mason-Moore, Legal Counsel; Assistant Chief Walker, and Congressman Billy Keene.

Joining via WebEx was Holli Wells (see above), Rachel Loudon, Compliance Consultant; Congresswoman Maria Whitehorn, Congressman John Maker, and Congresswoman Brandy Lemon. The Legislative Branch joined at 11:06AM.

3. Opening Prayer

Congressman John Maker gave the opening prayer.

4. Adoption of Agenda

MOTION by Geoff Hager for Board to approve the regular meeting Agenda for July 24, 2024. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

5. Approval of Minutes

MOTION by Geoff Hager for Board to approve the Regular meeting Minutes from June 25, 2024, and the Emergency meeting held on July 2, 2024. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

6. Board to hear, review, discuss, and consider reports.

Osage Nation Gaming Enterprise Board:

Chair Carnett briefed attendees on the performances of the Osage Ballet held on July 12th & 13th at School of the Osage in Osage Beach, MO. The performances were well attended and proved to be great teaching moments regarding the history of the Osage Nation. Feedback from the ballet has been overwhelmingly positive.

Kimberly Pearson, CEO

- a. Brief discussion regarding the ONGE Board's FY24 Budget. A resolution is included in the Board packet to reduce the Budget Modification request to \$25k, to adhere with transfer limit.
- b. Annual Plan of Operations (APO) was delivered to the Chief's office, Congress, and the ONGC on the due date. Additionally, the APO has been uploaded to FTP.
- c. The Missouri State Museum has requested an Osage Nation exhibit be displayed at the State Capitol.

- d. The new Osage Nation video is now complete and will soon be distributed through various media outlets and social media.
- e. Director / Department reports are now included in the monthly Board packet.
- f. A large car show will be held at the Tulsa property the weekend of July 27th. This is our third year to host the event and numerous participants have booked rooms at our hotel.

COO Brian Parrish

- a. Detailed report is included in the Board packet.
- b. Realignment of staffing schedules continues in various departments. No positions are being eliminated, this is simply aligning staffing supply and demand.

CFO Tim Steinke

- a. Reserved financial report for Executive Session.

CIO, Joe Roybal

- a. Detailed report is included in the Board packet.

CHRO Kyle Revard

- a. Detailed report is included in the Board packet.
- b. UKG projects are in the beginning stages of implementation.

Interim Regulatory Compliance Director, Ashlee Hartness

- a. Detailed report is included in the Board packet.
- b. 98.93% compliance score for Q3.
- c. ONGC has 121 pending Vendor applications; fifty-one are over 30 days pending.
- d. Ashlee Hartness and ONGE Board member, Holli Wells, attended the ONGC July Board meeting and will be meeting with the ONGC Director and their legal counsel on July 29th to further discuss TICS.
- e. CEO Pearson presented Tort Claim TC-24-09 and noted the recommendation from Risk & Safety to deny.

NOTE: Technical difficulties experienced at 10:43AM; momentary break to restart meeting.

CEO Pearson presented the RFPs for design firm, the Tulsa Pool & Spa, and the Tulsa Parking Lot. Resolutions to approve are in the Board packet.

Osage Nation Gaming Commission:

No report provided.

Osage Nation Principal Chief's Office:

Assistant Chief Walker voiced his appreciation for the ONGE's continued support of the Nation and their work to increase the tribal distribution.

Osage Nation Congress:

Congressman Keene noted a scheduled meeting of the Commerce, Gaming, and Land Committee on August 15th at 10:00AM.

Congressman Keene offered his assistance in amending the ONGE Budget issue. He asked us to send a proposal to him prior to the August meeting.

7. Board to review, consider and take action, if necessary, on any items discussed above.

8.Board to hear, review, consider and take action regarding any New Business.
None taken.

9.Board to hear, review, consider and take action regarding any Unfinished Business.

Chair called for a motion to recess.

Recess at 10:54AM; Reconvened at 11:10AM.

10.Board entered Executive Session to discuss confidential and/or proprietary matters.

MOTION by Geoff Hager for Board to enter Executive Session at 11:11AM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

Chair called for a motion to recess for lunch.

Recess at 11:51AM; Reconvened at 12:16PM.

11.Board to exit Executive Session and return to Open Session.

MOTION by Geoff Hager for Board to exit Executive Session at 12:34PM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

11.Board to take action on items discussed in Executive Session.

MOTION by Geoff Hager for the Board to approve the wire transfer of the monthly Tribal Distribution for July 2024 for \$6,454,545.45. Bruce Pollock seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Holli Wells seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Geoff Hager for the Board to approve check number 152746, payable to Aristocrat Technologies; check number 152976, payable to Cummins Allison Corp., and check number 153046, payable to Aristocrat Technologies. Bruce Pollock seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES

Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve donation of \$20,000 to Wonderland Camp. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES
Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve Resolution 24-44 Modified ONGE FY24 Budget. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES
Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve Resolution 24-45 Confidential Land. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES
Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve Resolution 24-46 Interior Design Agreement. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES
Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve Resolution 24-47 Tulsa Pool and Spa. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES

Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve Resolution 24-48 Tulsa Parking Lot. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES
Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

MOTION by Geoff Hager for Board to approve FY24 Q3 Employee Incentive Payout. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett YES
Geoff Hager YES
Bruce Pollock YES
Holli Wells YES
Amy Tall Chief YES

MOTION PASSED

12.Board to enter Closed Executive Session for personnel and legal discussion.

MOTION by Geoff Hager for Board to enter Closed Executive Session at 12:43PM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

13.Board to exit Closed Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Closed Executive Session at 1:47PM. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

14.Board to take action on items discussed in Closed Executive Session.

None taken.

15.Date and time of the next meeting:

The next Regular Board meeting will be held on Wednesday, August 28, 2024, at 10:00AM in the Central Services Boardroom.

16.Adjournment

Without further discussion the meeting adjourned at 1:48PM.

Pamela Ballard

Pamela Ballard, Board Liaison/Executive Assistant
Osage Casinos